

Our strengths. Your gains.

## Level III: Leadership

### A Commitment to Safety, Health and the Environment: PMA's Regulatory Compliance Certification Program

*(Person submitting application)*

Name		Title	
Company			
Address/City/State/Zip			
Phone	Fax		Email
Web Address		Signature	

#### Commitment of Management

- Level I Certification- Commitment** in the PMA Regulatory Certification Program. Date: \_\_\_\_\_
- Level II Certification- Compliance** in the PMA Regulatory Certification Program. Date: \_\_\_\_\_

#### Criteria for Level III: Leadership

- Each of the listed criteria has a point value assigned to it. In order to qualify, a company must earn at least 50 total points, with a minimum of 20 from Health/Safety (Table 1) and 20 from Environmental (Table 2).
- Points are not required to be obtained from Table 3: "HSE Management Program," but points obtained from this table will contribute to your total point score.
- A company may suggest that other criteria be added to the list. Send requests to the PMA office.
- If a company fails to maintain the required point level for longer than 90 days, it must inform the PMA office in order that the company's Level III status can be revoked.

Enter Final Point Total from Table #4:

I certify that all of this information on this application is accurate to the best of my knowledge and my company will commit to maintain the qualification for this level of certification during the four year period of the certification.

*(Must be CEO, President, Owner or the Responsible Corporate Official)*

Name		Title	
Signature		Date	

*You must submit tables 1-3 on the following sheets with your application to qualify.  
If you are outside of the US, please refer to your area's equivalent regulatory authority's statutory/regulatory requirements*



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**Table 1: Health & Safety (minimum of 20 points required)**

Circle all applicable points:

20	Participates in OSHA's SHARP (Safety and Health Achievement Recognition Program) OR participates in OSHA's VPP (Voluntary Protection Program) OR equivalent (See Note below)
20	Participant in ACC's (American Chemistry Council) Responsible Care or participant in the Responsible Care Partnership program, which includes certification to the Responsible Care Management System
20	Is currently certified to OHSAS18000 / ISO45001 Occupational Health & Safety Management Standard
15	Participant in an industry program such as SOCMA's ChemStewards program.
15	Canadian members-certified under a workers' compensation board voluntary program such as Workwell Program & WSPS Safety Groups (Ontario - WSIB), Partner in Injury Reduction (Alberta - WCB), Prevention Mutual Group (Quebec - CSST), Partners Program (WorksafeBC), Partners in prevention (Manitoba - WCB).
15	Non-US or Canada: participates in a government or industry sponsored health and safety program in which company performance/results are documented and evaluated by an independent party.
10	Non-US or Canada: participates in a government or industry sponsored health and safety program in which company performance/results are documented but NOT evaluated by an independent party.
7	Have enacted a majority of recommendations that go beyond compliance from an OSHA state consultation service inspection or other independent third party consultant.
7	Compliance with all applicable health and safety regulations has been verified by an independent third party audit
6	Conducts regularly scheduled safety audits of the workplace.
6	Has an active safety committee with significant employee involvement.
6	Has, at minimum, regularly scheduled quarterly employee safety meetings.
5	Has OSHA reportable or lost time accident rate under the national average for your appropriate classification.
5	Has an isocyanate air exposure monitoring program in place with ID badges used at least every quarter or air sampling done every two years.
5	A skin protection program, beyond that required by regulation, is in place to prevent skin exposure to MOCA.
5	A skin protection program, beyond that required by regulation, is in place to prevent skin exposure to isocyanates.
5	Has an active, off-the-job safety program in effect.
5	Employees outside of hearing protection required areas have received baseline hearing tests.
5	Selected employees with little potential for exposure to MOCA receive urine monitoring testing.
5	Employees with potential for exposure to isocyanates have received a baseline pulmonary function test or are engaged in a physician-directed medical monitoring program.
3	Has an active ergonomics program in effect.
3	Conflict minerals, mercury and cadmium are not used in the production process
3	Has on-site fitness equipment for employees use OR offers subsidized fitness club memberships
3	Has an employee wellness program
2	Uniforms are required to be worn by plant personnel and are laundered by the company
1	Coolant mist collectors are used for all applicable machining equipment.
<b>Table 1 Point Total</b>	

**Note**

- **OSHA's Safety and Health Achievement and Recognition Program (SHARP):**  
<https://www.osha.gov/dcsp/smallbusiness/index.html> . Designed for small work sites in hazardous industries. Recognizes employers who have demonstrated exemplary achievements in workplace safety and health.
- **OSHA's Voluntary Protection Program (VPP):**  
<https://www.osha.gov/dcsp/vpp/index.html> . Designed to recognize and promote effective health and safety management by having management, labor and OSHA develop a relationship at a workplace that already has a strong health and safety program. Normally involves larger sized companies.



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**Table 2: Environmental (minimum of 20 points required)**

Circle all applicable points:

20	Is ISO-14001 registered by an accredited registrar or is certified to ACC's RC14001 specification
15	Has an environmental management system which substantially complies with the ISO-14001
10	No hazardous waste is generated at the facility.
10	No HAPs (EPA Hazardous Air Pollutants) are emitted from the facility.
8	Has reduced total hazardous waste generation by at least 20% per unit of production in the last five years or 40% in the last ten years or less.
8	Has reduced VOC or HAP (Hazardous Air Pollutant) emissions by at least 20% per unit of production in the last five years or 40% in the last ten years or less.
8	Has a waste reduction/pollution prevention program in place with established goals and progress being tracked and reported to employees.
8	Has gone from being a large quantity generator of hazardous waste to a conditionally exempt generator or a non-generator in the last five years.
8	No wastewater is generated from the production processes at the facility.
7	Has gone from being a large quantity generator of hazardous waste to a small quantity generator OR a small to a conditionally exempt or non-generator in the last five years.
7	Compliance with all applicable environmental regulations has been verified by an independent third party audit
7	Has implemented an emergency plan based on the "Integrated Contingency One Plan (ICOP)
7	At least 80% of mold release used contains less than 10% VOCs.
7	Has an employee trip reduction plan in place.
6	Has reduced total wastewater generation by at least 20% per unit of prod production in the last five years or 40% in the last ten years or less.
5	Participates in EPA's Climate Leaders program
5	A manufacturing or office building is LEED certified
5	Participates in any of the following EPA programs: Green Power Partnership, Environmental Accounting Project, Commuter Choice Leadership Initiative, Design for the Environment, Green Chemistry, WasteWise, Waste Minimization National Plan, Adopt your Watershed, or the Water Alliance for Voluntary Efficiency.
5	Facility meets the EPA criteria for a Storm Water No-Exposure Certification.
4	Is a conditionally exempt small quantity generator of hazardous waste
3	At least 50% of VOC containing solvents used have a vapor pressure of 2mm Hg at 20°C or less.
3	All polyurethane products manufactured are compliant with the European RoHS directive ("the restriction of the use of certain hazardous substances...")
2	A voluntary program is in place to recycle or reuse over 50% of waste paper/cardboard OR plastics.
2	A voluntary program is in place to recycle or reuse use over 50% of waste metals.
2	A voluntary program is in place to recycle or reuse over 50% of waste pallets.
2	A voluntary program is in place to recycle or reuse all waste oil.
2	Shop towels and gloves are laundered for reuse as appropriate.
1	Coolant mist collectors are used for all applicable machining equipment.
	<b>Table 2 Point Total</b>



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**Table 3: Health, Safety & Environmental Outreach and Development**  
 (Points can be added to your company total, but are not required from this section.)

Circle all applicable points:

10	Has engaged in educational or service programs in the HES field that benefit the community. <u>Please describe:</u>
6	Has a program to openly communicate relevant, useful information in response to the public's questions and concerns about safety, health and environment. <u>Please describe:</u>
5	A company employee holds a responsible position or professional certification (such as CHMM) from the AWMA, ASSE, ABIH or other recognized safety or environmental organization. <u>Please describe:</u>
4	A company employee is a member of a recognized safety or environmental professional organization or association. <u>Please describe:</u>
<b>Table 3 Point Total</b>	

**Table 4: Total of all Applicable Points**

	<b>Table 3 point total</b>
	<b>Table 2 point total</b> <i>(minimum of 20 points to qualify)</i>
	<b>Table 1 point total</b> <i>(minimum of 20 points to qualify)</i>
	<b>Final Point Total: Minimum of 50 Points to Qualify</b>

Thank you, your Level III: Leadership application is complete.  
 You may now proceed to the Level IV: Mentoring.

